



EXIT INTERVIEW FORM

IN A CONTINUOUS EFFORT TO IMPROVE OUR APPRENTICESHIP AND TRAINING PROGRAMS, WE ARE RESPECTFULLY ASKING FOR YOUR CANDID COMMENTS CONCERNING YOUR TENURE AS AN APPRENTICE IN THIS PROGRAM. PLEASE COMPLETE THE FOLLOWING FORM IN ITS ENTIRETY. THIS FORM IS TO BE FILLED OUT BY ALL INDIVIDUALS EXITING THE PROGRAM. YOUR PERSONAL COMMENTS ARE EXTREMELY BENEFICIAL TO US.

Name _____

Date _____

1. YEAR OF APPRENTICESHIP I WAS IN: 1st ☐ 2nd ☐ 3rd ☐ 4th ☐ 5th ☐

(Please complete the following statement, using your own words)

2. MY DECISION TO LEAVE THE APPRENTICESHIP PROGRAM WAS BASED ON THE FACT THAT:

- ☐ I disliked the related instruction classes. ☐ I disliked the type of work involved.
- ☐ I will be moving out of the area. ☐ The wages are too low.
- ☐ I decided to go to school full-time, pursuing a career in: _____
- ☐ I've accepted an employment opportunity with: _____
- Pursuing a career in: _____
- ☐ Other (PLEASE EXPLAIN) _____
- _____

3. WHAT DID YOU LIKE THE MOST ABOUT THE APPRENTICESHIP PROGRAM?

- ☐ The related instruction classes ☐ The on-the-job work experience.
- ☐ The people I worked with. ☐ The wages and fringes.
- ☐ The variety of job sites and co workers. ☐ The classroom Instructors.
- ☐ Other (PLEASE EXPLAIN) _____
- _____

4. OVERALL, HOW DO YOU FEEL YOU WERE TREATED BY THIS APPRENTICESHIP PROGRAM DURING APPLICATION, SELECTION AND AS AN APPRENTICE?

(PLEASE EXPLAIN) _____

5. WHAT DID YOU LIKE THE LEAST ABOUT THE APPRENTICESHIP PROGRAM?

- ☐ The related instruction classes. ☐ The on-the-job work experience.
☐ The people I worked with. ☐ The wages and fringes.
☐ The variety of job sites and co-workers. ☐ The classroom Instructors.
☐ Other (PLEASE EXPLAIN) _____

6. HOW WOULD YOU RATE THE QUALITY OF THE APPRENTICESHIP PROGRAM'S RELATED INSTRUCTIONAL TRAINING CLASSES?

- ☐ Excellent ☐ Good ☐ Average ☐ Poor ☐ Totally Lacking
COMMENTS: _____

7. HOW WOULD YOU RATE THE QUALITY OF YOUR ON-THE-JOB TRAINING EXPERIENCES?

- ☐ Excellent ☐ Good ☐ Average ☐ Poor ☐ Totally Lacking
COMMENTS: _____

8. HOW WOULD YOU RATE THE OVERALL INTERESTS AND INVOLVEMENT OF THE PROGRAM'S JOINT APPRENTICESHIP AND TRAINING COMMITTEE?

- ☐ Very concerned about the apprenticeship program and the apprentices.
☐ Very concerned about the apprenticeship program, but not at all about the apprentices in the program.
☐ Barely concerned with either the apprenticeship program or the apprentices.
☐ Applies discipline fairly and consistently ☐ Applies discipline inconsistently
☐ COMMENTS: _____

9. HOW WOULD YOU RATE THE KNOWLEDGE, SKILL AND ABILITIES OF THE JOURNEYMEN YOU WORKED WITH ON THE JOB?

☐ Excellent ☐ Good ☐ Average ☐ Poor ☐ Inadequate

COMMENTS: _____

10. WHAT CHANGES, IF ANY WOULD YOU RECOMMEND TO IMPROVE THE OVERALL QUALITY OF THE APPRENTICESHIP PROGRAM?

COMMENTS: _____

THANK YOU FOR TAKING THE TIME TO COMPLETE THIS QUESTIONNAIRE AND BEST OF LUCK IN YOUR FUTURE ENDEVORS